

Marilyn's February Blog 2023

February is Black History month, Black History is American history, this country has many great accomplishments and many challenges. History can be inspiring and sometimes sad. However, it is an opportunity to learn and be informed about the past to avoid repeating the bad history in the future!

Supervisor EAS National Symposium Over 8,000 EAS Supervisors Customer Services level 17's are being scheduled for a National Postal Symposium. These sessions are being held in Atlanta, Washington DC and Nashville.

Hopefully the opportunity to travel to different areas of the country, interact with peers. and meet USPS Postal Officials in person will help our line supervisors feel truly part of the team and boost morale as they return to the workplace,

The Postal Service is issuing government credit cards for this travel. The government credit card is only to be used for **official government travel**. Once the supervisor returns home the government credit card should be stowed away in a safe place and not used again until required for official postal travel! All government credit card charges are reviewed by area finance units and flagged if non-approved charges are on a credit card statement. **Unauthorized use of the government card can result in a Debt Determination and corrective action charge!**

January 20, 2023, Board Memo 003-2023: EAS Carry Survey WTD Overview

NAPS HQ continues to request, receive, and monitor the EAS work hours that are being reported on the survey in conjunction with the NAPS negotiated memorandum that all exempt Postmasters level 22 and below and all exempt Station Managers of Customer Service be entitled to additional pay should the need arise where they are required to deliver mail. As a reminder, this data can serve to validate the mandate that EAS deliver mail in violation of the CBA as well as support the request for additional pay for work hours used for the **"delivery of mail"**.

Supervisor Clock Rings

Some districts are again instructing line supervisors to punch their time cards. Supervisors are on automatic clock rings the only reason I can conclude is this is an attempt to control T- time. If EAS are required to work past 8.5 hours be sure to clock the extra hours. You will not get additional staffing unless it is documented by using additional paid time to complete required assignments! **STOP WORKING FOR FREE!**

SPAC Virtual Fundraiser - The 2023 Virtual NAPS Fundraiser web site is up. There are some great items to bid on. Each on line ticket is \$5. Your contribution goes to our Supervisor Political Action committee. This is a great venue to donate to SPAC. I am asking all California delegates to this year's LTS to donate a minimum of \$100 to SPAC, however, you can contribute much more if you want!

Legislative Training Seminar Planning - NAPS Delegates scheduled to visit Washington DC, time to schedule your LTS appointments.

California has 52 Congressional Representatives and our responsibility as delegates to LTS is to ensure each legislator receives a visit. We may have to cover other districts if not covered by a delegate.

Due to re-districting some districts have been changed; some former districts are crossing other districts! We must Coordinate with the state legislative chair to ensure our outreach to California legislators is successful!

January 30, 2023, NAPS Legislative Update:

Bipartisan Postal Supervisor and Manager Fairness Act, and Postal Employees MSPB Appeal Rights Legislation Introduced
Two key legislative priorities for the National Association of Postal Supervisors were introduced on January 27. The first bill, H.R. 594, focuses on providing EAS level postal employees with procedural fairness during periodic pay talks. The second bill, H.R. 595, seeks to provide thousands of postal managers with the right to appeal adverse actions to the Merit System Protection Board (MSPB).

Upcoming events:

Margaret A Grant Branch 127 Annual Retirement Lunch. Sunday February 19, 2023, 11:00AM-2:00PM 1 Marina Plaza, Antioch, CA
Contact: Valerie Loera, Girlfriendv2@aol.com

California State Convention April 2023 Sonesta Hotel Emeryville CA; 5555 Shellmound ST, Emeryville CA 94608, 510-652-8777,
The convention code is G05032023PS, there is an on-line hotel web link, check the Convention Call Booklet sent to all branches.

Western Region Training Seminar Honolulu HI. Ala Moana Hotel August 9-12, 2023

Hotel registration link will be shared soon! **DO NOT CONTACT THE AL MOANA HOTEL UNTIL THE WEB SITE IS PUBLISHED!**

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