



The Hatch Act and Political Activity by NAPS Members

NAPS encourages its members to participate in a wide variety of political activities to further the legislative interests of active and retired EAS-level postal employees. These activities must be conducted off-the-clock and outside of government owned or leased property as NAPS members or as private citizens (i.e., not representatives or employees of the USPS). The limited Hatch Act restrictions do not apply to postal retirees or family members of active postal employees.

Permitted Political Activities While Off-the-Clock and Outside Postal Property

- Register to vote and assist in voter registration drives
- Sign and circulate nominating petitions
- Contribute to SPAC and election campaigns
- Solicit for SPAC from NAPS members
- Express opinions about candidates for elected office
- Attend political rallies, campaign fundraisers, meetings and other campaign events
- Volunteer in campaign-related activities (e.g., phone banks, door-to-door canvassing, display campaign signs at home)
- Run and serve as a delegate to a political party convention
- Run for nonpartisan elected office

Prohibited Activities While on the Clock or at a Postal Facility

- Send or forward political emails or share political information on social media (e.g., Facebook, personal blog)
- Display any political or campaign material, even in personal workspace
- Distribute printed or electronic partisan political material to co-workers
- Contribute to or collect for SPAC

Prohibited Activities All the Time

- Use postal position when engaging in permitted political activities
- Solicit or handle funds for any political groups or campaigns, *other than for SPAC*
- Run for elective office in an election with one or more candidates who are identified by a party label

If you have questions or concerns that are not addressed in this document, do not hesitate to contact the Office of Special Counsel by email at hatchact@osc.gov or by phone at 800-85-HATCH.