

Marilyn's November Blog 2022

Fall season is here, shorter days, cooler weather, falling leaves! Time to bundle up and focus on peak mailing and making plans for the upcoming Holiday season!

NAPS National Executive Fall Board Meeting update:

The NAPS Fall Board bi-annual meeting was held at NAPS HQ in Alexandria VA. All board members were present.

The new Chairman of the board running unopposed Chuck Lum, Pacific Area Vice President. It is Chucks responsibility to see that the four-day meetings run smoothly, orderly, with polite decorum!

Chuck will be attending monthly executive board consultative meetings along with the three resident officers!

We welcome four new board members, three out of the Southern Region and one new member out of the Eastern Region.

During the meetings there were committee reports (all board members are assigned to serve on committees.)

Meeting agendas covered, Treasurer/ Financial reports, DDF Updates, Legal Law Suite review, Investment updates, NAPS/ USPS Consultative meeting. Visit from the Deputy PMG Doug Tulino

Properly management report, Conference Planner post-convention report, upcoming 2023 LTS planning, 2024 National NAPS Convention planning, General Board Business, **NAPS focus will be on increasing Membership!**

A motion was made, second and passed, to donate \$25,000 to the Postal Employees Disaster Relief Fund (PERF).

There were four days of productive meetings conducting the important business of the NAPS organization.

Legislation Representative Training Booklet- The NAPS Executive Board Legislative Committee project was an information booklet; we recommend for all newly elected/appointed Local and State Legislative Representatives. The committee's goal is to help NAPS Legislative Reps have tools and information to do their job and report to the membership. The Booklet will be available on the NAPS web page under Legislation.

NPA/PFP Mitigation - On October 28, 2022, USPS Headquarters informed NAPS Headquarters about the Mitigation Date for the FY22 NPA. Once an Employee informs the Installation Head that they want to mitigate the FY22 NPA, the schedule is as follows:

Please note the number of days for mitigation.

Unit Installation Head - Submissions in PES	Saturday, November 12, 2022	Wednesday, November 16, 2022	5
Lead PCES District Executive - Review, approve / disapprove	Thursday, November 17, 2022	Sunday, November 20, 2022	4
Unit Installation Head - If disapproved opportunity to resubmit	11/21/2022	11/24/2022	4
Area HR Manager & Area MOS - Review, make recommendation	11/25/2022	11/28/2022	4
Area VP - Approve / Disapprove	11/29/2022	12/5/2022	7
HQ Stakeholder / NPA Team Validation & Response			
	12/6/2022	12/10/2022	5
Mitigation NPA Posting Date	Thursday, December 15, 2022		

ELM 312 When a career vacancy cannot be filled internally by employees being reassigned, promoted, changed to a lower level, or converted to career (see 232.4) external hiring may be authorized. External hiring may be noncompetitive (see 212.2 and 212.3). 312.2 Noncompetitive Hiring - Noncompetitive hiring options include the following:

a. ***The reinstatement of eligible former Postal Service or federal employees (see 233.33).***

Suggest that contact is made to the District HR Manager and express your interest in returning to the Postal Service.

A selecting official can except you for an EAS position if the job was already posted and not filled. For example, a supervisor job previously posted, but still vacant. You can be accepted into that position under Section 212.3 of EL 312.

Tuesday November 8th is mid-term Election Day. Early voting is going on now! Job security, individual and voting rights are on the ballot! Whether you support or oppose, make intelligent informed decisions, but please VOTE YOUR INTERESTS!

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