

Marilyn's October Blog 2021

Fall has officially arrived and in many areas of the country the landscape will change with the fall colors and cooler weather. Reminder that there is NO ALL CLEAR ON THE COVID virus continue to practice safe procedures by wearing a mask inside, and maintaining social distance. Fall and winter are usually the regular Flu season, so be careful and stay safe and get your regular annual flu shots if that is your yearly routine.

October 1, 2021 marks the end of the EMERGENCY FEDERAL EMPLOYEE LEAVE (EFEL) leave that was available for employees dealing with COVID As follow-up to Board Memo 074-2021, NAPS received a mandatory USPS stand-up talk for all postal employees regarding the end of EFEL on September 30, 2021. Beginning Oct 1st , EFEL will no longer be available to Postal Service employees. Any COVID-19-related absences must be addressed using the postal leave policies in effect at that time. Read the entire documentation on the NAPS Bulleting Board.

RIF period officially ends October 8, 2021, all EAS notified by letter that they are RIF impacted must have found a landing spot and have a Form 50 cut by that date or they will be separated from the Postal Service. if a EAS needs additional information contact your local NAPS representative.

Supervisor Customer Services (SDA) is changing. The maximum range is raised for levels 15 through 26. The maximum will be raised 2% but no pay raise is granted for that. Whatever the 2% dollar amount is raising the maximum, the minimum will also be raised that same dollar amount as the maximum. It is possible that those at the minimum of the salary range could receive a raise from this as they need to at least be at the new minimum which is 73,500.

120 Rules moratorium is ending. - USPS Policy for Time Limit on Higher Level Temporary Assignments is 120 days Section EL-312 743.15 limits an employee severing on a higher-level detail to a vacant position to no more than 120 Calendar days. This policy had been suspended. But as the RIF is ending so is suspension of this policy.

Who's on First? - Feedback from the field coming to my blog is many supervisors, managers and postmasters is where is the support functions? Several have stated they are their own HR, Labor Relations, Safety and Ops Support. The tasks and deadlines are communicated daily, however the support to help, coach, explain certain mandates has disappeared! Hope once the RIF is over all will settle down and get back to basics. If is helpful to know who can be called on for extra support in getting the job down out in the field!

USPS Adding mailing address to employees checks - The Postal Service will begin printing employee addresses on their bi-weekly payroll checks starting with PP 20/2021 (check date October 1). This will help the Postal Service keep current records of employee addresses and enable them to mail final paychecks & supplemental checks directly to separated employees rather than their last known office. Employees will be encouraged to review their addresses and correct them in LiteBlue

October 1st begins the slowing down of First Class mail. What is the business reason given for the change? First Class service standards are changing from 1 -3 days to 2-5 days Most mail will be transported by ground transportation coast to coast. Air mail transportation of mail will be reduced from 20% to 12% From October 3rd through December 26th the Postal Service is raising prices on some products. Some increases will continue after the first of next year.

Western Region Training Seminar will be held in Reno NV at the Atlantis Hotel & Casino. November 4-7, 2021. The registration fee is \$220.00 dollars per person NAPS & Auxiliary (for attendees staying at the Atlantis Hotel)You can book your hotel room on line at Atlantis Group Reservations Link or call 800-723-6500 and request Regional NAPS Meeting Atlantis Group Rate. Registration and State Board meetings are Thursday November 4th. Opening Ceremony is 9:00am Friday morning November 5th.Friday and Saturday night required stary.

***In Solidarity
marilynwalton @comcast.net***