

FY24 - Total Accidents

<u>Total Accidents Rate - Processing & Maintenance</u>							<u>Targets and Thresholds</u>			
1	2	3	4	5	6	7	8	9	10	
11.25	10.31	9.38	8.44	7.50	6.55	5.60	4.65	3.70	2.75	

<u>Total Accidents Rate - Retail & Delivery and Logistics</u>							<u>Targets and Thresholds</u>			
1	2	3	4	5	6	7	8	9	10	
19.95	18.53	17.10	15.68	14.25	12.05	9.85	7.65	5.45	3.25	

<u>Total Accidents Rate - National</u>							<u>Targets and Thresholds</u>			
1	2	3	4	5	6	7	8	9	10	
16.75	15.88	15.00	14.13	13.25	12.80	12.35	11.90	11.45	11.00	

<u>Total Accidents Improvement</u>							<u>Targets and Thresholds</u>			
1	2	3	4	5	6	7	8	9	10	
0.00	-2.50	-5.00	-7.50	-10.00	-14.00	-18.00	-22.00	-26.00	-30.00	

Description

This indicator is established by taking the total count of all accidents (recordable / non-recordable and industrial / motor vehicle) per exposure hour (Rate) and the year to date total accidents compared to SPLY. The accident rate is calculated by taking the total number of accidents x 200,000, divided by exposure hours. The weight of the cell values is as follows: 60% for YTD Accidents Rate and 40% for YTD accident count to SPLY. Improvement will be applied **only** if it helps the overall score.

Measurement Period

This performance indicator will be measured each month and cumulative scores will be reported as Year-To-Date (YTD) result.

Data Source and Calculation

- Source** - Accident counts retrieved from Safety and Health Management Tool (SHMT) (FY Total Accidents NPA) by district. Each report pulled monthly.
- Indicator Value** - When Improvement helps - average of Rate (60%) and Improvement (40%) Cells
When Improvement does not help - Total Accidents Rate Cell
- Business Rule** - **Rate:** $\left(\frac{YTD\ Total\ Accident\ Count \times 200,000}{Exposure\ Hours} \right)$

Improvement:

$$\left(\frac{YTD\ Current\ FY\ Total\ Accident\ Count - YTD\ Prior\ FY\ Total\ Accident\ Count}{YTD\ Prior\ FY\ Total\ Accident\ Count} \right) \times 100$$

Exposure Hour Codes:

Hour Code	Hour Code Description
35	Extra Straight Time
43	Penalty Overtime
52	Work Hours (Includes Rural)
53	Overtime
57	Holiday Worked Pay
66	PM Convention Leave
80	Relocation Leave
89	Postmaster Organization Leave

- Decimal Precision** - Two Decimals

Data Validation

Safety and Health Management Tool (Current Performance and SPLY). To use:
 Log in to Blue using ACE ID and Password
 Under Safety Resource Tools, select "Report an Accident or Hazard" to view Accident Counts for your unit
[Please click here for instructions on how to validate Total Accidents using the Accidents Dashboard.](#)

Applicable Positions / Units, Measurement Depth and Weight:

Scorecard Name	Depth	Weight	Total Weight Towards Composite
HQ CRDO	Nation - R	5.0%	5.0%
Area Retail and Delivery	Area	5.0%	5.0%
District Retail and Delivery	District	5.0%	5.0%
MPOO	MPOO	5.0%	5.0%
Post Office 22 or above	LF	5.0%	5.0%
Post Office 21-20	MPOO	5.0%	5.0%
Post Office 18 or below	MPOO	5.0%	5.0%
Stations or Branch (MCS/SCS) - PCES & 26	LF	5.0%	5.0%
HQ Fleet Management	Nation - R	5.0%	5.0%
Region Fleet Management	Nation - R	5.0%	5.0%
Territory Fleet Management	Nation - R	5.0%	5.0%
Facility Fleet Management	Nation - R	5.0%	5.0%
HQ CPDO	Nation - P	5.0%	5.0%
Region Processing and Maintenance	Region	5.0%	5.0%
Division Processing and Maintenance	Division	5.0%	5.0%
Plant Processing and Maintenance	LF	5.0%	5.0%
ISC	LF	5.0%	5.0%
HQ CLO	Nation - L	5.0%	5.0%
Region Logistics	Region	5.0%	5.0%
Division Logistics	Division	5.0%	5.0%
Plant Logistics	LF	5.0%	5.0%
Plant STC	LF	5.0%	5.0%
REC	LF	5.0%	5.0%
HQ PMG	Nation	5.0%	5.0%
HQ CHRO	Nation	5.0%	5.0%
HQ CCBSO	Nation	5.0%	5.0%
HQ CCMO	Nation	5.0%	5.0%
HQ CFO	Nation	5.0%	5.0%
HQ CIO	Nation	5.0%	5.0%
HQ CTO	Nation	5.0%	5.0%
HQ GC	Nation	5.0%	5.0%
Inspection Service	Nation	5.0%	5.0%